**EQUALITY AND DIVERSITY MONITORING FORM**

Muslim Engagement & Development (MEND) wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Please return the completed form along with your job application form.

1. **Gender**

Man  Woman  Intersex  Non-binary  Prefer not to say   
If you prefer to use your own term, please specify here:

1. **Are you married or in a civil partnership?**

Yes  No  Prefer not to say

1. **Age**

16-24  25-29  30-34  35-39  40-44  45-49   
50-54  55-59  60-64  65+  Prefer not to say

1. **What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

*White:*English  Welsh  Scottish  Northern Irish  Irish  British  Gypsy or Irish Traveller  Prefer not to say   
Any other white background, please write in:

*Mixed/multiple ethnic groups:*White and Black Caribbean   
White and Black African  White and Asian  Prefer not to say   
Any other mixed background, please write in:

*Asian/Asian British:*Indian  Pakistani  Bangladeshi  Chinese   
Prefer not to say    
Any other Asian background, please write in:

*Black/ African/ Caribbean/ Black British:*African  Caribbean  Prefer not to say    
Any other Black/African/Caribbean background, please write in:

*Other ethnic group:*Arab  Prefer not to say   
Any other ethnic group, please write in:

1. **Do you consider yourself to have a disability or health condition?**

Yes ☐ No ☐ Prefer not to say ☐

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

1. **What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say   
If you prefer to use your own term, please specify here:

1. **What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish   
Muslim  Sikh  Prefer not to say   
If other religion or belief, please write in:

1. **What is your current working pattern?**

Full-time  Part-time  Prefer not to say

1. **What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours   
Annualised hours  Job-share  Flexible shifts  Compressed hours   
Homeworking  Prefer not to say   
If other, please write in:

1. **Do you have caring responsibilities? If yes, please tick all that apply**

None  Primary carer of a child/children (under 18)    
Primary carer of disabled child/children  Primary carer of disabled adult (18 and over)  Primary carer of older person   
Secondary carer (another person carries out the main caring role)   
Prefer not to say

Thank you for taking the time to complete this form.