



MUSLIM CONTRIBUTIONS AND LABOUR MARKET EMPOWERMENT

mend

Muslim engagement
& development

The background of the image is a collage. The top half shows several Union Jack flags, some hanging from buildings and others as smaller icons. The bottom half shows a busy London street scene with pedestrians walking on a sidewalk. A large, dark, semi-transparent rectangular box is overlaid in the center, containing white text.

There are more than 13,400 Muslim-owned businesses in London, creating over 70,000 jobs with Muslim-owned firms representing a third of small to medium enterprises in the capital.



Muslims experience the **highest levels of disadvantage in the labour market** and, according to the National Equality Panel, also suffer the greatest **“ethnic penalty”**.

This ethnic penalty is especially felt by **Muslim women**, who often **suffer multi-level discrimination** that is compounded by religion, gender, skin colour, and ethnicity.





12.8%

Muslims suffer from the **highest unemployment rate** (12.8%), and the **greatest pay gap** in comparison to their Christian counterparts.



74%

Studies have shown that, to achieve an equal level of success, **ethnic minority applicants must send 74% more applications** than their white counterparts.

Studies have also shown that CVs submitted under a **non-Muslim** name are **three times more likely** to be offered an interview than those with a Muslim name attached.

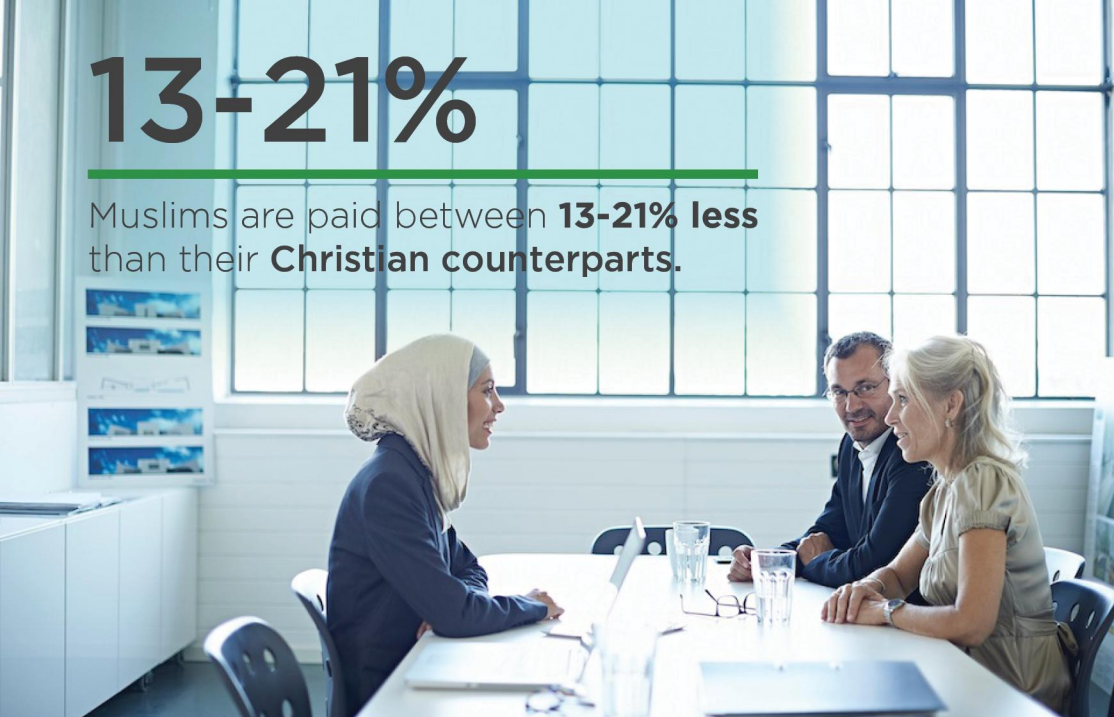


One in eight Pakistani women have been **illegally asked** about marriage and family aspirations in job interviews – **compared to one in thirty White women.**



13-21%

Muslims are paid between **13-21% less** than their **Christian counterparts**.



50% of women wearing the hijab feel that they have missed out on progression opportunities because of religious discrimination and that the wearing of the hijab had been a factor.

50%





Muslims are frequently victims of frustrated ambitions as they are **under-represented** in the higher positions within their professions.



The British halal food industry is valued at **£1billion**, with the global halal food market estimated to be worth **\$685billion**.

\$685billion

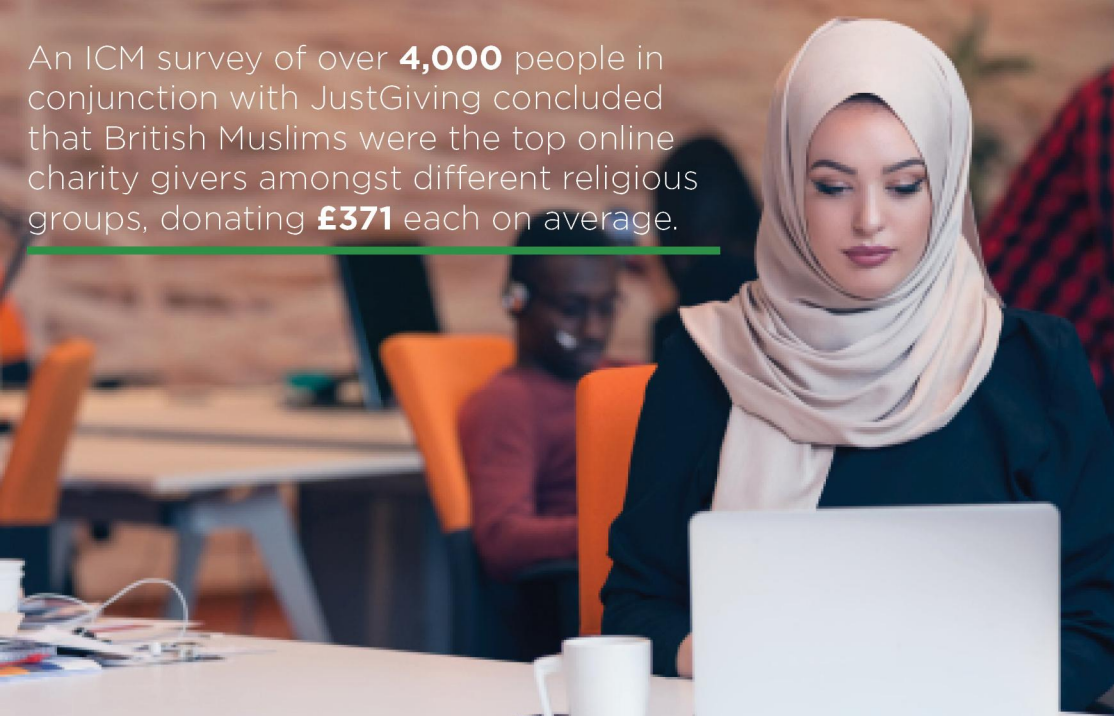


There are more than **13,400 Muslim-owned businesses** in London, creating over **70,000** jobs, with Muslim-owned firms representing a third of small to medium enterprises in the capital.

According to a MCB report there are **10,000 Muslim millionaires**, with nine Muslims amongst the **top 100** in the 2017 Sunday Times Rich List.



An ICM survey of over **4,000** people in conjunction with JustGiving concluded that British Muslims were the top online charity givers amongst different religious groups, donating **£371** each on average.



The Muslim Charities Forum found that British Muslims donated **£100million** during the holy month of Ramadan in 2016 – equivalent to **£38 per second**.



The NHS is reliant on health professionals drawn from countries with large Muslim populations, such as India, Pakistan and the Middle East. Indeed, **26%** of all doctors working in the NHS are Asian or Asian British.

26%



95%

95% of British Muslims feel a loyalty to the UK.



£31billion

British Muslims contribute over **£31billion** to the UK economy.



Young British Muslims will have accounted for one quarter of the growth in the UK's working age population between **2008 and 2018.**

Generation M – Muslims between the ages of **15-35** – are leading consumer trends. Generation M is educated, tech-savvy, worldly and, most importantly, faith conscious. For them, a modern way of life and their principles of faith go hand in hand. It is their reluctance to abandon or compromise neither of these values that differentiates Generation M from the broader millennial population.



In a survey of 1,000 British Muslims, **34%** of respondents highlighted the ability to practice their religion as one of the most important factors when considering a job or career. The only factors that scored higher were good pay (**62%**) and good work/life balance (**58%**).

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MEND, Bow Business Centre
153-159 Bow Road, London E3 2SE

T: 020 8980 4591 | E: info@mend.org.uk



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